



Announcement Summary

Entity name

AURORA LABS LIMITED

Date of this announcement

Tuesday December 02, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Unlisted Employee Options	8,950,000	02/12/2025

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

AURORA LABS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

44601164505

1.3 ASX issuer code

A3D

1.4 The announcement is

New announcement

1.5 Date of this announcement

2/12/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Unlisted Employee Options

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

2/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Issue of Employee Options with an expiry date 2 years from the date of issue and exercise price of \$0.10 each.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.10000000

Expiry date

2/12/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

A3D : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.auroralabs3d.com/wp-content/uploads/2023/11/Employee-Incentive-Plan-Aurora-Labs-Limited-FINAL.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

8,950,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
A3D : ORDINARY FULLY PAID	492,883,372

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
A3DAZ : OPTION EXPIRING 14-NOV-2027 EX \$0.14	6,000,000
A3DAY : OPTION EXPIRING 06-NOV-2027 EX \$0.14	7,000,000
A3DAI : OPTION EXPIRING VARIOUS DATES VARIOUS PRICES	53,291,346
A3DAX : OPTION EXPIRING 21-JUN-2027 EX \$0.14	1,500,000
A3DAAA : OPTION EXPIRING 15-DEC-2027 EX \$0.14	12,000,000
A3DAAD : PERFORMANCE RIGHTS	3,000,000
A3DAAC : OPTION EXPIRING 24-NOV-2028 EX \$0.15	5,000,000
A3DAAB : OPTION EXPIRING 24-NOV-2028 EX \$0.10	5,000,000
A3DAAE : OPTION EXPIRING 24-NOV-2027 EX \$0.078	6,066,138
New class - code to be confirmed : Unlisted Employee Options	8,950,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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